



Technical Recruiter

Toronto, Canada

The Company

We are SpaceRyde; building Canada's first rocket to launch small satellites. Pioneering an industry is not an easy task, but with our combination of experienced founders, high-profile investors and bright team, we have achieved many firsts and will reach space in 2022.

Come join us if you'd like to work on the edge of innovation and creativity.

The Role

You will be an integral part of SpaceRyde's growth. As the first recruiter, you will be reporting to the COO and working with the founders to shape the company culture. You will play a vital role in bringing space launch capability to Canada through supporting the company's fast expansion.

How to Apply

Email your resume to jobs@spaceryde.com

Key Responsibilities

- Partner with teams to identify, attract, assess and deliver talent. Use data to drive decisions.
- Go deep on the craft you are hiring for and become a trusted partner to hiring managers.
- Develop creative and effective sourcing strategies to build pipelines for top candidates.
- Manage the recruitment process from initial contact to offer.
- Coach hiring managers to continuously improve their talent acquisition capabilities.
- Prepare, deliver and negotiate offer packages, helping SpaceRyde secure top talent.
- Be an ambassador for SpaceRyde and influence the right candidates to join.
- Shape SpaceRyde's culture as we expand, and promote diversity and inclusion.
- Build systems that scale ie. ATS, HRMS.
- Design and scale employer brand strategy.

Requirements

- 2+ years of full-cycle in-house technical recruiting experience; ideally at a startup.
- Track record of hiring the best and the brightest, including engineers and leaders.
- Ability to build technical knowledge to calibrate against job descriptions.
- Attention to details and outstanding communication skills.
- Results-oriented and ambitious with an entrepreneurial mindset to build the team that will make history.

At SpaceRyde, we are committed to adding new perspectives and experiences to the team, and invite you to apply if your experience is close to what we are looking for.